



Department of
Job and Family Services

John R. Kasich, Governor
Cynthia C. Dungey, Director

June 11, 2018

TO: Child Care Professionals

FROM: The Ohio Department of Job and Family Services and
The Ohio Department of Education

SUBJECT: **Career Pathways Level Model Update**

Note: This notice is being reissued to include clarification of item 5 in the Overview of Changes section.

Beginning July 1, 2018, the Ohio Department of Job and Family Services and the Ohio Department of Education will implement a new Career Pathways Level (CPL) model. As you are aware, the CPL provides a common, point based system for all Ohio early care and education and afterschool professionals to quantify their professional growth and accomplishments and assist professional advancement. The CPL recognizes and assigns a calculation containing formal education, experience, and current credentials. Total points achieved determine one of six professional levels.

As we approach July 1, 2018 we will continue to provide you with updates. Below is an overview of changes for you to review along with some things to consider.

Overview of Changes

1. Degrees that are related to early childhood education will receive more points than non-related degrees.
2. To obtain a level 6 CPL a professional must have at least a bachelor's degree in an Early Childhood Education related field.
3. Achieving and then maintaining your Professional Development (PD) Certificate directly impacts your CPL level.
4. Both the CPL and PD Certificate will be calculated on the biennium.
5. Child Development Associate (CDA) with a high school diploma, a minimum of a tier 1 PD Certificate and a combination of experience and credentials will allow the professional to achieve a CPL level of 3.

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Things to Consider

Transition:

- For the transition year (July 2018-June 2019) professionals CPL on June 30, 2018 will be based on the current (prior to 7/1/18) CPL model. A professional will have an entire year to either maintain that level under the new model or to increase it.

Ongoing:

- All CPL levels will be captured on June 30 of odd years. The level that is captured on June 30 will be your CPL for the previous biennium.
- Your specialist will assess each professional using either the CPL level for the current or previous biennium, whichever is higher.

If you have any questions regarding the calculation of points please call the Ohio Child Care Resource and Referral Agency at 614-396-5959 option 1, or 877-547-6978 option 1. If you have a question regarding implementation and policy please call the Child Care Policy Help Desk at 1-877-302-2347, option 4.